

**CARRERA REFERENCIAL año 2015 (S B M N <MINSAL>)**

| CATEGORIA | A           | B           | C           | D           | E           | F           |
|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| NIVEL     | SUELDO BASE | SUELDO BASE | SUELDO BASE | SUELDO BASE | SUELDO BASE | SUELDO BASE |
| 15        | 436.585     | 331.699     | 175.024     | 168.141     | 156.318     | 137.836     |
| 14        | 475.565     | 361.316     | 189.401     | 181.953     | 169.156     | 149.160     |
| 13        | 514.546     | 390.930     | 203.778     | 195.764     | 181.997     | 160.482     |
| 12        | 553.527     | 420.545     | 218.154     | 209.577     | 194.838     | 171.802     |
| 11        | 592.510     | 450.163     | 232.532     | 223.388     | 207.677     | 183.126     |
| 10        | 631.491     | 479.778     | 246.910     | 237.202     | 220.520     | 194.447     |
| 09        | 670.473     | 509.395     | 261.288     | 251.011     | 233.358     | 205.771     |
| 08        | 709.453     | 539.009     | 275.665     | 264.824     | 246.200     | 217.093     |
| 07        | 748.432     | 568.626     | 290.040     | 278.635     | 259.039     | 228.415     |
| 06        | 787.416     | 598.242     | 304.417     | 292.446     | 271.879     | 239.738     |
| 05        | 826.396     | 627.858     | 318.797     | 306.257     | 284.719     | 251.060     |
| 04        | 865.378     | 657.475     | 333.174     | 320.071     | 297.559     | 262.383     |
| 03        | 904.360     | 687.090     | 347.551     | 333.882     | 310.400     | 273.705     |
| 02        | 943.340     | 716.706     | 361.929     | 347.695     | 323.241     | 285.027     |
| 01        | 982.321     | 746.321     | 376.304     | 361.506     | 336.081     | 296.348     |

**SUELDO MENSUAL 2015 (CONTRATA Municipalidad Santa Cruz)  
(Incluido: 100 % A. P. S. ; Asignación Municipal ; 15 % Concejo ; Ley N° 18.717)**

| CATEGORIA | A           | B           | C           | D           | E           | F           |
|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| NIVEL     | SUELDO BASE | SUELDO BASE | SUELDO BASE | SUELDO BASE | SUELDO BASE | SUELDO BASE |
| 15        | 1.021.776   | 780.538     | 420.185     | 404.354     | 377.161     | 334.653     |
| 14        | 1.111.430   | 848.657     | 453.252     | 436.122     | 406.689     | 360.698     |
| 13        | 1.201.086   | 916.769     | 486.319     | 467.887     | 436.223     | 386.739     |
| 12        | 1.290.742   | 984.884     | 519.384     | 499.657     | 465.757     | 412.775     |
| 11        | 1.380.403   | 1.053.005   | 552.454     | 531.422     | 495.287     | 438.820     |
| 10        | 1.470.059   | 1.121.119   | 585.523     | 563.195     | 524.826     | 464.858     |
| 09        | 1.559.718   | 1.189.239   | 618.592     | 594.955     | 554.353     | 490.903     |
| 08        | 1.649.372   | 1.257.351   | 651.660     | 626.725     | 583.890     | 516.944     |
| 07        | 1.739.024   | 1.325.470   | 684.722     | 658.491     | 613.420     | 542.985     |
| 06        | 1.828.687   | 1.393.587   | 717.789     | 690.256     | 642.952     | 569.027     |
| 05        | 1.918.341   | 1.461.703   | 750.863     | 722.021     | 672.484     | 595.068     |
| 04        | 2.007.999   | 1.529.823   | 783.930     | 753.793     | 702.016     | 621.111     |
| 03        | 2.097.658   | 1.597.937   | 816.997     | 785.559     | 731.550     | 647.152     |
| 02        | 2.187.312   | 1.666.054   | 850.067     | 817.329     | 761.084     | 673.192     |
| 01        | 2.276.968   | 1.734.168   | 883.129     | 849.094     | 790.616     | 699.230     |

**VALOR HORA año 2015**

| CATEGORIA | A           | B           | C           | D           | E           | F           |
|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| NIVEL     | SUELDO BASE | SUELDO BASE | SUELDO BASE | SUELDO BASE | SUELDO BASE | SUELDO BASE |
| 15        | 4.596       | 3.492       | 1.842       | 1.770       | 1.645       | 1.451       |
| 14        | 5.006       | 3.803       | 1.994       | 1.915       | 1.781       | 1.570       |
| 13        | 5.416       | 4.115       | 2.145       | 2.061       | 1.916       | 1.689       |
| 12        | 5.827       | 4.427       | 2.296       | 2.206       | 2.051       | 1.808       |
| 11        | 6.237       | 4.739       | 2.448       | 2.351       | 2.186       | 1.928       |
| 10        | 6.647       | 5.050       | 2.599       | 2.497       | 2.321       | 2.047       |
| 09        | 7.058       | 5.362       | 2.750       | 2.642       | 2.456       | 2.166       |
| 08        | 7.468       | 5.674       | 2.902       | 2.788       | 2.592       | 2.285       |
| 07        | 7.878       | 5.986       | 3.053       | 2.933       | 2.727       | 2.404       |
| 06        | 8.289       | 6.297       | 3.204       | 3.078       | 2.862       | 2.524       |
| 05        | 8.699       | 6.609       | 3.356       | 3.224       | 2.997       | 2.643       |
| 04        | 9.109       | 6.921       | 3.507       | 3.369       | 3.132       | 2.762       |
| 03        | 9.520       | 7.233       | 3.658       | 3.515       | 3.267       | 2.881       |
| 02        | 9.930       | 7.544       | 3.810       | 3.660       | 3.403       | 3.000       |
| 01        | 10.340      | 7.856       | 3.961       | 3.805       | 3.538       | 3.119       |

**VALOR HORA EXTRA 2015 (DIURNA {25% de recargo})**

| CATEGORIA | A           | B           | C           | D           | E           | F           |
|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| NIVEL     | SUELDO BASE | SUELDO BASE | SUELDO BASE | SUELDO BASE | SUELDO BASE | SUELDO BASE |
| 15        | 5.745       | 4.365       | 2.303       | 2.213       | 2.056       | 1.814       |
| 14        | 6.258       | 4.754       | 2.493       | 2.394       | 2.226       | 1.963       |
| 13        | 6.770       | 5.144       | 2.681       | 2.576       | 2.395       | 2.111       |
| 12        | 7.284       | 5.534       | 2.870       | 2.758       | 2.564       | 2.260       |
| 11        | 7.796       | 5.924       | 3.060       | 2.939       | 2.733       | 2.410       |
| 10        | 8.309       | 6.313       | 3.249       | 3.121       | 2.901       | 2.559       |
| 09        | 8.823       | 6.703       | 3.438       | 3.303       | 3.070       | 2.708       |
| 08        | 9.335       | 7.093       | 3.628       | 3.485       | 3.240       | 2.856       |
| 07        | 9.848       | 7.483       | 3.816       | 3.666       | 3.409       | 3.005       |
| 06        | 10.361      | 7.871       | 4.005       | 3.848       | 3.578       | 3.155       |
| 05        | 10.874      | 8.261       | 4.195       | 4.030       | 3.746       | 3.304       |
| 04        | 11.386      | 8.651       | 4.384       | 4.211       | 3.915       | 3.453       |
| 03        | 11.900      | 9.041       | 4.573       | 4.394       | 4.084       | 3.601       |
| 02        | 12.413      | 9.430       | 4.763       | 4.575       | 4.254       | 3.750       |
| 01        | 12.925      | 9.820       | 4.951       | 4.756       | 4.423       | 3.899       |

**VALOR HORA EXTRA 2015 (NOCTURNA {50% de recargo})**

| CATEGORIA | A           | B           | C           | D           | E           | F           |
|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| NIVEL     | SUELDO BASE | SUELDO BASE | SUELDO BASE | SUELDO BASE | SUELDO BASE | SUELDO BASE |
| 15        | 6.894       | 5.238       | 2.763       | 2.655       | 2.468       | 2.177       |
| 14        | 7.509       | 5.705       | 2.991       | 2.873       | 2.672       | 2.355       |
| 13        | 8.124       | 6.173       | 3.218       | 3.092       | 2.874       | 2.534       |
| 12        | 8.741       | 6.641       | 3.444       | 3.309       | 3.077       | 2.712       |
| 11        | 9.356       | 7.109       | 3.672       | 3.527       | 3.279       | 2.892       |
| 10        | 9.971       | 7.575       | 3.899       | 3.746       | 3.482       | 3.071       |
| 09        | 10.587      | 8.043       | 4.125       | 3.963       | 3.684       | 3.249       |
| 08        | 11.202      | 8.511       | 4.353       | 4.182       | 3.888       | 3.428       |
| 07        | 11.817      | 8.979       | 4.580       | 4.400       | 4.091       | 3.606       |
| 06        | 12.434      | 9.446       | 4.806       | 4.617       | 4.293       | 3.786       |
| 05        | 13.049      | 9.914       | 5.034       | 4.836       | 4.496       | 3.965       |
| 04        | 13.664      | 10.382      | 5.261       | 5.054       | 4.698       | 4.143       |
| 03        | 14.280      | 10.850      | 5.487       | 5.273       | 4.901       | 4.322       |
| 02        | 14.895      | 11.316      | 5.715       | 5.490       | 5.105       | 4.500       |
| 01        | 15.510      | 11.784      | 5.942       | 5.708       | 5.307       | 4.679       |